# IE HAPPENINGS: OFFICE OF INSTITUTIONAL EFFECTIVENESS

November 2019



# INSTRUCTIONAL PROGRAM REVIEWS

**FALL 2019** 

Kinesiology (Physical Education/Athletic Training/Pre-Physical Therapy) Echocardiography Music HVAC

Sherry Davis/Gabby Smith Facilitators

### **NEED DATA?**

The Office of IE has an online work order on the Faculty & Staff Survival web page.

Look for the Support Request Icon.



\*Turnaround times vary depending on the data you are requesting.

#### **Contacts for Institutional Effectiveness**

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#### STRATEGIC PLANNING

Strategic Planning is underway once again. A college-wide email was sent out reminding faculty and staff of our 2019-2020 priorities, and included a membership list. We ask that all employees included in a strategic planning team please be present and active in your respective groups.

As a reminder, the goals in our 2017-2023 Hill College Strategic Plan are:

3% Increase enrollment by 3% annually over the next 5 years.

Increase retention by 3% annually over the next 5 years.

Increase completion by 3% annually over the next 5 years.

## 2019-2020 STRATEGIC PLAN PRIORITIES

#### Enrollment

1.1 Career Coach/Labor Market: Expand the use of Career Coach and labor market information at the earliest point of the student college cycle to build the foundation for student career goals and educational focus.

1.2 Equity: Utilize data to identify Hill College student barriers, review best practices and recommend action to assist students in attaining their educational goals.

#### Retention

**2.1 Marketable Skills:**Develop and implement a process to identify and regularly update marketable skills for each program.

2.2 Course Scheduling:
Evaluate course schedule and recommend action to ensure students can take the courses they need when they need them, can plan their lives around school from one term to the next, and can complete their programs in as short a time as possible.

#### Completion

3.1 Transfer: Enhance university partnerships through program alignment and promotion of partnerships as well as overcoming challenges to reverse transfer.

**3.2 Partnerships in Work- force:** Enhance partnerships with major employers, workforce and economic development entities to facilitate alignment of pathways to jobs with value in the labor market.

# 2018-2019 STRATEGIC PLANNING WRAP-UP

Teams

**123** 

Faculty & Staff Participating

**15** 

Recommendations

3

Completed & Implemented 10

Approved & In Progress

#### Recommendations were approved in all three strategic plan categories.

Enrollment Recommendations: Recruitment Boot Camp, Dual Credit Recruitment Videos, CE & CTE to Business Liaison, Increase technical program Advisory Board Visibility.

Retention Recommendations: Best Practices repository to increase Student Engagement.

Completion Recommendations: Align major selection on Apply Texas to new HC Pathways, Initiative to educate the college on Completion Processes.

https://www.hillcollege.edu/About/IRE/AboutIE.html

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#### **DID YOU KNOW?**

You can find interactive reports on the IE web page?

www.hillcollege.edu/about/IRE/IE-Reports.html

#### Reports Include:

Historical Enrollment Dashboard
Student Demographics
Graduation
Faculty Demographics
Continuing Education Enrollment
Success Points

## **SURVEYS**

This fall, students were asked to participate in 2 different surveys to help us better understand our students and the challenges they face.

The Revealing Institutional Strengths and Challenges Survey (RISC) pinpoints where college students experience obstacles and identify campus offices that excel in helping students succeed.

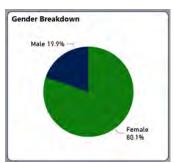
The Student Financial Wellness Survey by Trellis Company conducts an annual, nationwide student financial wellness survey to explore the connection between student finances and academic success.

Survey information is utilized in SACSCOC narratives, strategic planning and QEP.

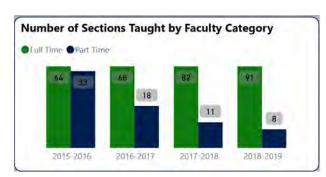
Anyone interested in looking at the results from the 2018 RISC and Financial Wellness Survey, can find a report uploaded in the <a href="mailto:secure site">secure site</a> under the Institutional Effectiveness section.

# **DATA CENTER**

Need to quickly look up general information about a program? The Instructional Program Dashboard can be found in the secure site under '<u>Data Center'</u>. In it you can find specific course data such as Student Snapshots, Course Snapshots, Course Enrollment Summary, Course Success, Graduation Information, and Course Scheduling Summary by program.



2018-2019 Biology Gender Breakdown



Historical Data, Computer Science Number of Sections taught by Faculty Category

# **FALL 2019 CENSUS DATE ENROLLMENT**

**4,537 STUDENTS** 

800,848

# **CONTACT HOURS**

2.62% increase from Fall 2018

1.2% decrease from Fall 2018

# THECB TEXAS ALMANAC

The Texas Public Higher Education Almanac is a profile of state and institutional performance and characteristics. Information, such as the type shown below can be found in the almanac. Click **HERE** to view the latest almanac.

FULL TIME, 3 YEAR GRADUATION RATES 27.5% TRANSFER RATES 23.4%

DUAL CREDIT AS A %
OF TOTAL ENROLLMENT
(FALL 2018)

33%

PART TIME STUDENTS 68.5% AVERAGE TIME TO ASSOCIATE DEGREE 3.5 YEARS STUDENTS WITH DEBT 42.8%

https://www.hillcollege.edu/About/IRE/AboutIE.html

<sup>\*</sup>The census date numbers above include Summer II (flex), Fall 16 week, and Fall 1st 8 week sessions.